

Build a Joyful and Thriving Core-Team

EIP = Ecclesial Integration Process ~ *All united in one mission*

What is an EIP Core-Team?

An EIP core-team is a group of leaders who are collectively committed to helping the pastor/administrator/pastoral coordinator facilitate a process of integration to reach a new level of belonging and ownership of the mission of the Church. Throughout a dynamic process, they will develop a clear vision for their Parish and help with the strategic, engagement, and implementation of the pastoral plan.

What an EIP Core-Team is NOT.

An EIP core-team is not the same as the pastoral council or parish staff. Some Pastors will feel the need to have someone on the team whom they see as hugely influential to the community, while this is an added benefit; it should not be the reason for choosing them. The core-team has NO authority; they are true servant leaders dedicated to support and walk with the Pastor at different levels.

Who Should Be on the Team?

Though each team will be a little different, the core-teams will often be comprised of 5 to 8 people with the skills/experience on the following five areas of parish life:

1. Evangelization (catechesis/faith formation/Catholic Education)
2. Co-responsibility (administration/business or operations management)
3. Service (pastoral care/outreach)
4. Community and Family Life (parish events/ ministry with youth/vocations) and
5. Spiritual Life (liturgy/worship/prayer).

FOUR QUALITIES OF THE EIP CORE TEAM:

VISION: the core-team leaders should desire a holistic vision for the parish and collectively be committed to the parish mission.

ATTITUDE: core-team leaders must have an attitude of gratitude and prayer. They should be humble disciples grateful to have this opportunity to serve the people in this vital role.

COMMITMENT: core-team leaders should have a higher degree of commitment. They need to understand the importance of planning with the people and not for the people and be fully trusting in the process.

TRUST: the core-team leaders need to be a people the Pastor can trust. The type of trust that fosters vulnerability and accountability. These are leaders that can push back and be pushed back on any ideas or suggestions.



WELCOMING • BELONGING • OWNERSHIP